

# Kingdown School

## Equality Objective

**12<sup>th</sup> November 2018 – 12<sup>th</sup> November 2022**

<b>OBJECTIVES</b>	<ol style="list-style-type: none"><li>1 To address LGBT issues and to create a school that is supportive, inclusive and welcoming for LGBT students as well as families with LGBT parents/carers.</li><li>2 To address student mental health and wellbeing as part of our commitment to preventing mental health difficulties that may start in adolescence – but have a greater impact in adult life.</li></ol>
<b>Specific</b>	These objectives address two of the main current issues in society.
<b>Measurable</b>	Students and parent questionnaires and responses will demonstrate an awareness and appreciation of the provision in school.
<b>Attainable</b>	We will ensure the two objectives are an integral part of our school pastoral programme and embedded into the school ethos.
<b>Relevant</b>	Our school has committed to these Equality Objectives because it will ensure that we develop our provision on mental health and respond to the national and international issue surrounding the tolerance and understanding of religions/faiths.
<b>Time-Bound</b>	We will review these objectives annually during the four year period and evaluate their effectiveness. Relevant Equality information will be published and Equality Analysis conducted on an annual basis These Equality Objectives will be achieved at the end of the four year period at which time it will be reviewed and renewed.